

**WPEC/WTVX/WWHB/WTCN**  
**EEO PUBLIC FILE REPORT**  
**October 3, 2016 - September 30, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Account Executive	3-7, 10-12, 14-15, 18-19, 21-26, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-64, 66	49
Creative Services Producer	1, 3-7, 9-12, 14-19, 21-27, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-64, 66	27
Chief Photographer	3-12, 14-19, 21-27, 29, 31-39, 41-45, 47-50, 52-56, 58-64, 66	27
Sales Account Executive	3-7, 10-15, 18-19, 21-22, 24-26, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-67	15
News Producer	3-14, 16-19, 21-22, 24-27, 29, 31-39, 41-45, 47-50, 52-56, 58-67	27
Master Control Operator	3-7, 10-14, 16-19, 21-22, 24-26, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-67	26
Topical Promotions Producer	3-7, 9-14, 16-19, 21-22, 24-27, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-67	49
Sales Account Executive	3-7, 10-15, 18-19, 21-22, 24-26, 28-35, 37-50, 53-56, 58-64, 66	46
Sales Account Executive	3-7, 10-15, 18-19, 21-22, 24-26, 28-35, 37-50, 53-56, 58-64, 66	66
Sales Account Executive	3-7, 10-15, 18-19, 21-22, 24-26, 28-35, 37-50, 53-56, 58-64, 66	34
Meteorologist / Traffic Anchor	3-14, 16-19, 21-22, 24-27, 29, 31-39, 41-45, 47-50, 52-56, 58-64	27
Regional Local Sales Assistant	3-7, 10-14, 16-19, 21-22, 24-26, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-64	26
Technical Director	3-14, 16-19, 21-22, 24-27, 29, 31-39, 41-45, 47-50, 52-56, 58-64	27
Promotions Manager	3-7, 9-14, 16-19, 21-22, 24-27, 29, 31-35, 37-45, 47-50, 53-56, 58-64	40
Digital Sales Coordinator	3-7, 10-14, 16-19, 21-22, 24-27, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-64	26
Evening News Editor	3-7, 9-14, 16-19, 21-22, 24-27, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-64	26
News Reporter/Anchor	2-19, 21-22, 24-27, 29, 31-45, 47-50, 52-56, 58-67	2
General Assignment Reporter	2-19, 21-22, 24-27, 29, 31-39, 41-45, 47-50, 52-56, 58-67	49
General Assignment Reporter	2-19, 21-22, 24-27, 29, 31-39, 41-45, 47-50, 52-56, 58-67	15
Master Control Operator	3-7, 9-19, 21-22, 24-26, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-67	26

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See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Receptionist (Bilingual-Spanish)	3-7, 9-14, 16-19, 21-22, 24-26, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-67	49
Meteorologist	2-14, 16-19, 21-22, 24-27, 29, 31-39, 41-45, 47-50, 52-56, 58-67	2
News Photographer	3-14, 16-19, 21-22, 24-27, 29, 31-39, 41-45, 47-50, 52-56, 58-67	27
News Photographer	3-14, 16-19, 21-22, 24-27, 29, 31-39, 41-45, 47-50, 52-56, 58-67	27
News Photographer	3-14, 16-19, 21-22, 24-27, 29, 31-39, 41-45, 47-50, 52-56, 58-67	27
News Photographer	3-14, 16-19, 21-22, 24-27, 29, 31-39, 41-45, 47-50, 52-56, 58-67	26
Executive Assistant/Local Sales Assistant	3-7, 10-14, 16-19, 21-22, 24-27, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-67	27
Director of Engineering	3-7, 10-14, 16-19, 21-22, 24-27, 29, 31, 33-35, 37-39, 41-45, 47-50, 53-67	26
Bilingual Sales Account Executive (Spanish)	3-7, 10-15, 18-19, 21-22, 24-26, 29, 31, 33-35, 37-39, 41-45, 47-50, 53-56, 58-67	15
Digital Content Producer/Editor	3-7, 10-14, 16-19, 21-22, 24-27, 29, 31, 33-35, 37-39, 41-45, 47-50, 53-56, 58-67	31
Digital Content Producer/Editor	3-7, 10-14, 16-19, 21-22, 24-27, 29, 31, 33-35, 37-39, 41-45, 47-50, 53-56, 58-67	27
Sports Anchor/Reporter	3-8, 10-14, 16-19, 21-22, 24-27, 29, 31, 33-39, 41-45, 47-50, 52-56, 58-67	27
Local Sales Assistant	3-7, 10-14, 16-19, 21-22, 24-26, 29, 31, 33-35, 37-39, 41-45, 47-50, 53-56, 58-67	49
News Content Center Manager	3-7, 10-19, 21-22, 24-27, 29, 31, 33-35, 37-39, 41-45, 47-50, 53-56, 58-67	27
Multimedia Journalist	2-14, 16-19, 21-22, 24-27, 29, 31-39, 41-45, 47-50, 52-56, 58-67	27
Broadcast Engineer	3-7, 10-14, 16-19, 21-22, 24-27, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-67	27
Technical Director	3-8, 10-14, 16-19, 21-22, 24-27, 29, 31-39, 41-45, 47-50, 52-56, 58-67	27
Executive Morning Producer	3-8, 10-19, 21-22, 24-26, 29, 31-39, 41-45, 47-50, 52-56, 58-67	15
Master Control Operator	3-7, 10-14, 16-19, 21-22, 24-27, 29, 31-35, 37-39, 41-50, 53-56, 58-67	46

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See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Consultant	3-7, 10-15, 18-19, 21-22, 24-27, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-67	15
Digital Content Center Producer/Editor	3-7, 10-19, 21-22, 24-26, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58, 60-67	26
Digital Content Center Producer/Editor	3-7, 10-19, 21-22, 24-26, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58, 60-67	15
Marketing Consultant	3-7, 10-14, 18-19, 21-22, 24-27, 29, 31-35, 37-39, 41-51, 53-56, 60-67	21
Marketing Consultant	3-7, 10-14, 18-19, 21-22, 24-27, 29, 31-35, 37-39, 41-51, 53-56, 60-67	46
Sales Promotions & Event Coordinator	4-7, 10-15, 17-22, 24-26, 29, 31-35, 37-39, 41-45, 47-50, 53-56, 58-67	15
News Photographer	3-8, 10-14, 17-19, 21-22, 24-26, 29, 31-39, 41-45, 47-50, 52-56, 58-67	49

**WPEC/WTVX/WWHB/WTCN****EEO PUBLIC FILE REPORT****October 3, 2016 - September 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	602 Communications 1011 Lyndhurst Falls Lane Knightdale, North Carolina Phone : 919-217-4438 Sandy Lizik Manual Posting	N	0
2	Agency Referral	N	5
3	Art Institute of Fort Lauderdale 1799 SE 17th Street Ste. 228 Fort Lauderdale, Florida 33316 Phone : 954-308-2605 Email : jberkshire@aia.edu Jody Berkshire	Y	0
4	Bethune Cookman College 640 Dr. Mary McLeod Bethune Blvd. Student Services Daytona Beach, Florida 32114 Phone : 386-481-2141 Email : owensa@cookman.edu Anthony Owens	N	0
5	Careerbuilder 8401 Greensboro Dr, Ste 250 McLean, Virginia 22102 Phone : 0000000000 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : sbgresumes@sbgvtv.com Andrew Hamburger	N	4
6	Central Florida Association of Black Journalists PO Box 745 Orlando, Florida 32801 Email : cfabj1@gmail.com Career Services	N	0
7	City College-Fort Lauderdale Campus 2000 West Commercial Blvd Fort Lauderdale, Florida 33309 Phone : 954-492-5353 Email : tackerman@citycollege.edu Traci Ackerman	Y	0
8	Collective Talent 26150 Hersheyvale Franklin, Michigan 48025 Email : bille@michaelsmedia.com Michael Bille	N	0

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9	Columbia Journalism School Graduate School 207 Journalism School New York, New York 10027 Phone : 212-854-4422 Julie Hartenstein Manual Posting	N	0
10	Connecticut School of Broadcasting 3450 Northlake Blvd. Ste. 110 Palm Beach Gardens, Florida 33403 Phone : 561-847-4126 Email : csbpalmbeach@gocsb.com Harley Rhodes	N	0
11	Creative Jobs Central 324 W. 38th St. Ste. #1002 New York, New York 10018 Phone : 646-202-9538 Url : <a href="http://www.creativejobcentral.com">http://www.creativejobcentral.com</a> Email : livejobsites@gmail.com Cara Silverman	N	0
12	Emerson College 100 Beacon Street Boston, Massachusetts Phone : 617-824-8586 Url : <a href="http://www.emerson.edu">http://www.emerson.edu</a> Email : carol_spector@emerson.edu Carol Spector	N	0
13	Emma L. Bowen Foundation For Minority Interests In Media, Inc. 825 - 7th Avenue 2nd Floor New York, New York 10019 Phone : 212-664-3773 Email : everette.harrison@nbcuni.com Everette Harrison	N	0
14	Employ Florida-State of FL Unemployment Office-Veteran's Div. 3400 Belvadere Rd West Palm Beach, Florida 33406 Phone : . Email : sbgresumes@sbgstv.com Fax : 1-561-340-1057 West Palm Beach Career Source	N	1
15	Employee Referral	N	15

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Florida A & M University Career Center Martin Luther King Blvd. Ste. 100 Tallahassee, Florida 32307 Phone : 850-599-8514 Email : delores.dean@famuedu Delores Dean	N	0
17	Florida A&M University 100 Student Union Plaza, Tallahassee, Florida 32307 Url : http://www.careercenter.famuedu Email : sbgresumes@sbgstv.com Career Services	N	0
18	Florida Association of Broadcasters 201 S Monroe Street Suite 201 Tallahassee, Florida 32301 Phone : 800.802.5322 Email : intern@fab.org Career Services	N	0
19	Florida Atlantic University 777 Glades Road P.O. Box 3091 Boca Raton, Florida Phone : 561-297-3536 Url : http://www.myinterface.com/fau/employed James Watson Manual Posting	Y	1
20	Former Employee Referral	N	1
21	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	2
22	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source Alicia Lawrence	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
23	Hispanic Human Resource Center 1427 Congress Avenue West Palm Beach, Florida Phone : 561-641-7400 Email : hhrcjmp@aol.com Carmen Kunze	N	0
24	Howard University Career Planning & Placement Service 525 N.W. Bryant Street #206 Washington, District of Columbia 20059 Phone : 202-806-7513 Email : careersrhu@howard.edu Joan Browne	N	0
25	Idaho State - Department of Mass Communications 921 South 8th Ave Stop 8242 Pocatello, Idaho Phone : 208-282-0211 Email : careers@isu.edu Career Center	Y	0
26	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	33
27	Internal Candidate	N	56
28	Internet Ad	N	4
29	Ithica College 953 Dandy Rd Ithica, New York 14850 Phone : 555-555-5555 Email : Eloise@ithaca.edu Eloise Green	Y	0
30	Job Board	N	1
31	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgstv.com Broadbean Source	N	3

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32	Latin Chamber of Commerce 1417 W. Flagler Street Miami, Florida 33135 Phone : 305-642-3870 Email : bettyg@camacol.org Betty Gradera	N	0
33	Lincoln College of Technology 2410 Metrocenter Blvd West Palm Beach, Florida 33407 Phone : 561.842.8324 Email : jsherrard@lincolntech.com Joan Sherrard	N	0
34	Linkedin Corporate Solutions 2029 Stierlin Ct Mountain View, California 94043 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Danielle Anderson Manual Posting	N	9
35	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Email : info@media-match.com Tammy Romaniuk	Y	0
36	Medialine Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Email : medialine@medialine.com Mark Shilstone	N	0
37	Nat'l Association of Hispanic Journalists 1000 National Press Building 529 14 th Street NW Washington, District of Columbia Phone : 202.662.7145 Email : kolivas@nahj.org Kevin Olivas	N	0
38	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301.405.0248 Url : <a href="http://www.nabj.org">http://www.nabj.org</a> Email : sberry@nabj.org Scott Berry	N	0



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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
39	National Association of Broadcasters (NAB) 1771 North Street N Washington, District of Columbia 20036 Phone : 202.429.5496 Email : nmann@nab.org Nate Mann	N	0
40	Non-Employee Referral	N	5
41	Norfolk State University 700 Ark Avenue Norfolk, Virginia 23504 Email : pcbiggs@nsu.edu Career Services	N	0
42	Ohio Center for Broadcasting Ohio 9885 Rockside Road Suite 160 Valley View, Ohio 4125 Phone : 216-447-9117 Email : jhardy@beonair.com Janice Hardy	Y	0
43	Palm Beach Atlantic University 901 S.Flagler Drive West Palm Beach, Florida 33401 Email : kimberly_ladd@pba.edu Kimberly Ladd	N	0
44	Palm Beach County Film & Television Commission 1555 Palm Beach Lakes Boulevard Suite 414 West Palm Beach, Florida 33401 Phone : 561-233-1000 Email : ctricoli@pbfilm.com Christy Tricoli	Y	0
45	Palm Beach State College Central Campus 4200 Congress Avenue Lake Worth, Florida 33461 Phone : 561-868-3049 Url : http://www.pbcc.edu Gail Tomei Manual Posting	Y	0
46	Previous Employee	N	3

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47	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Sinclair SilkRoad Source	N	0
48	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Sinclair SilkRoad Source	N	0
49	Sinclair Broadcast Group 10706 Beaver Dam Road Cockeysville, Maryland 21030 Phone : 410.568.1517 Email : <a href="mailto:employment@sbgvtv.com">employment@sbgvtv.com</a> Sharon Pickeral	N	20
50	Society of Broadcast Engineers, Inc. 8445 Keystone Crossing Ste. 140 Indianapolis, Indiana 46240 Phone : 317-253-1640 Email : <a href="mailto:kjones@sbe.org">kjones@sbe.org</a> Scott Jones	N	0
51	Spots n Dots 167 Oakdale Road Johnson City, New York 13790 Emily McKay Manual Posting	N	0
52	Talent Dynamics Florida Email : <a href="mailto:hedding@talentdynamics.com">hedding@talentdynamics.com</a> Christina Hedding	N	0
53	The Institute of Production and Recording 312 Washington Avenue North Minneapolis, Minnesota 55401 Phone : 612-375-1900 Email : <a href="mailto:srobinson@ipr.edu">srobinson@ipr.edu</a> Sandy Robinson	Y	0

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## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
54	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : <a href="http://www.thejobspider.com">http://www.thejobspider.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0
55	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : <a href="http://www.theladders.com">http://www.theladders.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
56	TV Jobs P.O Box 4116 Oceanside, California 92052 Phone : 760.754.8177 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Mark Holloway	N	5
57	TVNewsCheck PO Box 565 Chatham, New Jersey 07928 Phone : 215-901-9495 Steve Stoltz Manual Posting	N	0
58	Urban League of Greater Miami 8500 N.W. 25th Avenue Miami, Florida 33147 Phone : 305-696-4450 Email : <a href="mailto:twfair@miamiurbanleague.org">twfair@miamiurbanleague.org</a> T. Willard Fair	N	0
59	Urban League of Palm Beach County 1700 N Australian Avenue West Palm Beach, Florida 33407 Email : <a href="mailto:mellis@ulpbc.org">mellis@ulpbc.org</a> Fax : 1-561-833-6050 Career Services	N	0

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60	US Army Wounded Warrior Program 200 Stovall St, Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
61	Walter Cronkite School of Journalism 555 N. Central Ave. Suite 302 Phoenix, Arizona 85004 Url : NEWS Only Email : mike.wong@asu.edu Michael Wong	Y	0
62	West Virginia University of Journalism Florida Email : maryanne.reed@mail.wvu.edu Marianne Reed	N	0
63	Women In Communications, Inc c/o P.B. Co. School Board 3320 Forest Hill Blvd West Palm Beach, Florida Phone : 561-434-8000 Email : stewartde@palmbeach.k12.fl.us Deborah Stewart	N	0
64	WPEC website 1100 Fairfield Drive West Palm Beach, Florida 33407 Phone : 561-844-1212 Url : http://www.cbs12.com Email : upeak@sbgvtv.com Ursula Peak	N	3
65	WTCN my15 1100 Fairfield Drive West Palm Beach, Florida 33407 Phone : 561-844-1212 Url : http://my15wtcn.com Email : lpuzino@sbgvtv.com Ursula Peak	N	0
66	WTVX 1100 Fairfield Drive West Palm Beach, Florida 33407 Phone : 561-844-1212 Url : http://www.wearewestpalm.com Email : kferraro@sbgvtv.com Ursula Peak	N	4

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67	WWHB - Azteca 48 1100 Fairfield Drive West Palm Beach, Florida 33407 Phone : 561-844-1212 Url : <a href="http://azteca48.com">http://azteca48.com</a> Email : <a href="mailto:CMahecha@sbgvtv.com">CMahecha@sbgvtv.com</a> Ursula Peak	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>175</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/27/2016	Participation in Job Fairs	The 2016 Fall Job Fair for Palm Beach State College was held at the North Campus in Palm Beach Gardens in the Bio Science Building on October 27, 2016 from 1:00 PM to 4:00 PM. Bob Butterflied and Ursula Peak represented WPEC/WTVX/WTCN/WWHB. Handed out open position information and encouraged them to go to our website for more information and to apply for any position they are interested in. They had around 50 businesses participate in the Job Fair along with 15 Universities/Colleges. We brought back some resumes for our hiring managers.	2	General Manager HR Coordinator

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2	10/31/2016	Establishment of an intern program designed to assist members of the community	<p>The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs with the broadcast industry.</p> <p>Program Objectives: Develop links with universities and colleges to promote WPEC as prospective employer. Create a symbiotic relationship between interns and WPEC employees. Provide interns with opportunities for translating classroom theories into industry applications. Interns will have a chance to develop practical skills that will improve their chances for success within the broadcast industry.</p> <p>Eligibility Requirements: The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably applicants should be communications majors, though other majors may be considered. The applicant must be at least 18 years of age. The applicant must be in good academic standing, as defined by his or her academic institution. The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid. In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.</p> <p>From October 1, 2016 through September 30, 2017 the Station Employment Unit provided an Internship for six (6) students. The Interns came to us from Florida Atlantic University - Boca Raton, FL (3), University of Miami - Miami, FL (1), University of Florida - Gainesville, FL (1) and Connecticut School of Broadcasting (1). The Interns worked with our News Department , Sports, Promotions and Sales Department.</p>	4	Local Sales Manager Creative Service Director Sports Director News Content Manager

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
3	12/6/2016	Participation in events or programs sponsored by educational institutions	Students from American Heritage TV Production class were given a tour of the station by Suzanne Boyd. They tried out the green screen weather wall and got a chance to sit on the set, use the touch screen monitor and even get a lesson on how the control room works. The students also got to watch a live newscast in the studio.	1	Anchor
4	3/24/2017	Participation in events or programs sponsored by educational institutions	Melissa Howell did a station tour for a group from Urban Youth Impact. They had the opportunity to speak with producers and photographers. They went into the news room and took photos on the set and then watched the noon newscast from the studio and then part of it from the control room. After the news they asked directors and producers questions about the show. The also visited with Master Control before they left.	1	Reporter
5	4/5/2017	Participation in Job Fairs	The Spring Job Fair for Palm Beach State College was held on April 5, 2017 at the Lake Worth Campus in Lake Worth, Florida in the Elizabeth Erling Gymnasium for 10:00 AM to 1:00 PM. Bob Butterfield, Carl Pugliese and Ursula Peak represented WPEC/WTVX/WTCN/WWHB. We talked to possible applicants about our open positions. Handed out open position information and encouraged them to go to our website for more information and to apply for any positions they are interested in. The had around 55 businesses participating in the Job Fair along with 11 Universities/Colleges. We brought back some resumes for our hiring manages.	3	General Manager News Manager HR Coordinator
6	5/18/2017	Participation in events sponsored by community groups	Robert Blauvelt and WPEC hosted a regular monthly meeting of the Palm West Amateur Radio Club. 22 members attended. A technical tour of the facilities followed a short business meeting.	1	Engineering Manager



**WPEC/WTVX/WWHB/WTCN****EEO PUBLIC FILE REPORT****October 3, 2016 - September 30, 2017****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
7	8/8/2017	Participation in Job Fairs	The Corporate Sr. Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers and other personnel represented all Sinclair News Stations at the career expo for the NABJ 2017 journalist convention/career expo in New Orleans, LA, August 8-11, 2017. They met potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who stopped by the booth are followed up with and interviews set up where applicable.	3	Sr. Employment Manager News Talent Manger Director, News Training and Development