

## **CMCG Portland License LLC**

### **Annual EEO Public File Report**

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit WPFO-TV – Waterville / Portland, ME and is placed in the public inspection file of this station and posted on its website.

**The information contained in this Report covers the period beginning December 1, 2015 to and including November 30, 2016 (the “Applicable Period”).**

**Licensee CMCG Portland License LLC / WPFO-TV is exempt from the requirement of preparing an EEO Public File Report because there are fewer than five full-time employees on the payroll of the licensee.**

The FCC’s EEO Rules require that the Report contain the following information:

1. A list of all full-time vacancies filled by the Station during the Applicable Period.
2. For each vacancy, the recruitment source(s) utilized to fill the vacancy, identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hired individual for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(6) of the FCC rules.

Appendices 1, 2 and 3, which follow, provide the required information.

For purposes of this Report, a vacancy was considered filled not when the offer was extended but on the employee start date. A person was considered interviewed whether s/he was interviewed in person, over the phone or by email.

**Appendix 1 Annual EEO Public File Report**

Covering the Period from December 1, 2015 to November 30, 2016.

Station Comprising Employment Unit: WPFO-TV (CMCG Portland License LLC)

Section 1: Vacancy Information

<b>Job Title</b>	<b>Recruitment Source</b>	<b># of interviewees</b>
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Total number of persons interviewed during the applicable period: 0

There were no vacancies for the licensee for the period of the report.

**Appendix 2 to Annual EEO Public File Report**

Covering the Period from December 1, 2015 to November 30, 2016.

Station Comprising Employment Unit: WPFO-TV (CMCG Portland License LLC)

**Section 2: Recruitment Source Information**

There was no recruitment as there were no openings for the licensee.

**Appendix 3 to Annual EEO Public File Report**

Covering the Period from December 1, 2015 to November 30, 2016.

Station Comprising Employment Unit: WPFO-TV (CMCG Portland License LLC)

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

CMCG Portland License LLC, licensee of Station WPFO, has and will continue to be an Equal Employment Opportunity Employer.

## **CMCG Portland License LLC**

### **Narrative Statement to Annual EEO Public File Report**

CMCG Portland License LLC is committed to broad and inclusive outreach for hiring full-time employees, affording Equal Employment Opportunity to all qualified persons and refraining from discrimination on the basis of race, color, national origin, gender, sexual orientation, age, disability or religion.

CMCG Portland License LLC continues to review the results of their recruitment efforts and to update and supplement their list of recruitment sources as appropriate.